



Sedbergh

SCHOOLS GROUP

Pupil Equal Opportunity Policy

Version	2026.1
Effective from	August 2026
Extent of Policy	Mulberry Bush Nursery Sedbergh Prep School Sedbergh School Terrington Hall Prep School
Policy Owner	Director of Safeguarding
Governance	Education Committee
Review by	August 2027
Frequency of Audit	Annual
Circulation	Parents by request
Publication	The Hub Website

This policy should be read in conjunction with the Counter-Bullying Policy, Child Protection & Safeguarding Policy, EAL Policy, Admissions Policy, Accessibility Plan, Disability Policy, SEND Policy and Learning Support Department Handbook. Reference is also made to the requirements on all schools to actively promote fundamental British values of equality, tolerance and understanding.

Sedbergh Schools Group is committed to ensuring that every pupil has the same opportunity to learn, participate, succeed and feel valued within our Schools. Our aim is to encourage applications for admission from candidates from a diverse range of backgrounds. This diversity enriches our community and is vital in preparing our pupils for today's world. Bursaries are offered in order to make it possible for as many as possible who meet the Schools' admission criteria to attend.

The Sedbergh Schools Group operates in accordance with the Equality Act 2010 and pays particular regard to the protected characteristics of sex, sexual orientation, gender identification, religion, belief, disability, age, culture and race. In addition to these

characteristics, the Group is committed to treating all pupils fairly and with dignity, ensuring equality of opportunity and providing appropriate support to enable every pupil to achieve their potential. The Group does not discriminate on the grounds of gender, disability, age, sexual orientation, marital status or racial, ethnic or national origin. We expect everyone involved throughout Sedbergh Schools Group to:

1. respect and promote equal opportunities for all people
2. encourage harmony and understanding in society
3. recognise and oppose all forms of prejudice and discrimination
4. remove both outward and hidden discrimination
5. enable differences to become positive and enriching attributes
6. develop each person's skills to the highest possible level
7. promote an environment where all can share equally in the opportunities offered
8. help pupils to learn acceptance and tolerance

Pupils for whom English is not a first language receive EAL support, as appropriate. All lessons, extra-curricular activities and care within the house is delivered in a way to be accessible to all pupils whilst maintaining English as the language of operation.

Where possible and practicable, the catering department ensures pupils with particular dietary requirement have their needs met.

Sedbergh Schools Group seeks to value all individuals equally and to foster tolerance, kindness and consideration among all pupils and staff throughout the Group.

JMB
August 2026